## Professional in Human Resources (PHIR)

## Overview

Skillsoft is an approved content provider for the HR Certification Institute

(HRCI), the credentialing affiliate of the Society for Human Resource Management (SHRM), the world's largest association devoted to professional human resource management. Human Resource certification demonstrates mastery of the HR body of knowledge and is widely accepted as a symbol of professional achievement. HRCI offers three certifications: PHR (Professional in Human Resources), SPHR (Senior Professional in Human Resources) and GPHR (Global Professional in Human Resources).



## Certification

To obtain certification, candidates must have at least two years of exempt level HR work experience, as well as demonstrate mastery of the HR body of knowledge by passing a certification exam. To learn more about the certification requirements, please visit <a href="http://www.hrci.org/our-programs/our-hr-certifications/phr">http://www.hrci.org/our-programs/our-hr-certifications/phr</a>.

Professional in Human Resources (PHR)	
Human Resources Core Knowledge: Skills, Concepts, and Tools	hr 09 a01 bs enus
Human Resources Core Knowledge: Functions and Activities	hr 09 a02 bs enus
Business Management and Strategy: The HR Function and Business Environment	hr 10 a01 bs enus
Business Management and Strategy: HR and the Strategic Planning Process	hr 10 a02 bs enus
Business Management and Strategy: HR Functions and Roles	hr 10 a03 bs enus
Workforce Planning and Employment: Employment Legislation	hr 11 a01 bs enus
Workforce Planning and Employment: Recruitment Strategies	hr 11 a02 bs enus
Workforce Planning and Employment: Sourcing and Selecting Candidates	hr 11 a03 bs enus
Workforce Planning and Employment: Orientation, Onboarding, and Exit Strategies	hr 11 a04 bs enus
Human Resource Development: Regulations and Organizational Development	hr 12 a01 bs enus
Human Resource Development: Employee Training	hr 12 a02 bs enus
Human Resource Development: Performance Appraisal and Talent Management	hr 12 a03 bs enus
Compensation and Benefits: Regulations, Strategies, and Needs Assessment	hr 13 a01 bs enus
Compensation and Benefits: Managing Policies, Programs, and Activities	hr 13 a02 bs enus
Compensation and Benefits: Organizational Responsibilities	hr 13 a03 bs enus
Employee and Labor Relations: Employment Regulations and Organizational Programs	hr 14 a01 bs enus
Employee and Labor Relations: Behavioral and Disciplinary Issues and Resolution	hr 14 a02 bs enus
Employee and Labor Relations: Unions and Collective Bargaining	hr 14 a03 bs enus
Risk Management: Organizational Risk and Safety and Health Legislation	hr 15 a01 bs enus
Risk Management: Workplace Safety, Security, and Privacy	hr 15 a02 bs enus

Original Price Was: US\$644.00

Current Price: US\$480.00 until September 30, 2014

For more information Contact:

Caribbean Polytechnic Institute